

OFFICIAL COMPANY COMMUNICATIONS

In Reference to

- Restriction of Hazardous Substances in Electrical and Electronic Equipment (RoHS)
- Regulation of Persistent, Bioaccumulative, and Toxic Chemicals Under TSCA Section 6(h)
- Registration, evaluation, authorization, and restriction of chemicals (REACH)
- Policy on Conflict Materials
- Policy on Cobalt
- Policy on California Proposition 65

MagTek Adheres to the following Policies:

RoHS Compliant Inquiries

Introduction

Global concerns over the human health and environmental risks associated with the use of certain environmentally sensitive materials in electronic products has led the European Union ("EU") to enact the Directive on the Restriction of the use of certain Hazardous Substances (RoHS), that is designed to restrict the use of cadmium, hexavalent chromium, lead, mercury, and certain halogenated flame retardants (PBBs and PBDEs) in electronic products.

MagTek® understands the environmental risks associated with the substances covered by the RoHS Directive and is committed to reducing the use of these, as well as other environmentally sensitive substances, in our products. Through our integrated Restricted Materials Program, MagTek has prohibited the use of cadmium, hexavalent chromium, mercury, PBBs and PBDEs in MagTek branded products.

2. Product Considerations

It is MagTek's intention that the RoHS compliant configuration will become standard for all the standard catalog product series. MagTek does not anticipate any changes in functional

(electrical) performance or reliability characteristics by implementation of RoHS compliant designs. MagTek standard / catalog part numbers will not be revised to reflect RoHS compliant status. MagTek will continue to support requirements for non-lead-free products (as historically provided, but otherwise RoHS compliant) as "custom" variations of standard / catalog items, and as fully "custom" build-to-specification products having unique part numbers.

3. Coverage by products

- Discrete and integrated, active, or passive components,
- Modules and semi-finished devices,
- Products.

4. Resources

The said regulations can be downloaded in its original format from <https://rohsguide.com/>. For a RoHS Certificate of Compliance, please email compliance@magtek.com.

5. Marking

Each packaging unit for RoHS products is marked down to the smallest available packaging unit. For components or devices, this is a bag, bundle, or box. The marking is clearly recognizable, either as written words like "Pb-free" or "lead-free", or as another clear symbol. A pure part numbering system is not sufficient. Packages from original manufactures may be marked with other symbols but must comply with the above rules.

6. Non-RoHS product supply after 6-1-2006

MagTek will purchase only compliant components after 6-1-2006, if available and practical.

7. Compliance Certification

MagTek intends to self-certify products as RoHS compliant, based upon obtaining assurances / certifications from our suppliers that the materials and components provided by them are RoHS compliant, from which it follows that compliant materials, components and processing produce a compliant finished product.

MagTek will consider our end-product to be compliant or non-compliant based upon verification of certified compliant content of individual material and component elements of that product, rather than by performance of destructive testing / lab analysis of materials, component parts, finished components or assemblies to confirm specific content of RoHS restricted substances.

Numbers of customers are demanding additional information (typically Material Declarations) to have a greater degree of assurance that MagTek products comply with the RoHS Directive, and MagTek has received a wide range of inconsistent demands from our customers in terms of scope, content, type, and format of product transition information and material disclosures.

Customers have requested simple compliance certifications, material declarations including the six substances specific to the RoHS Directive, more comprehensive listings of substances crossing several domestic and EU Directives, and 100% disclosure of material content.

Customers have requested that material content be determined by laboratory testing (not legislated). Customers have requested specific data relative to "RoHS / Lead-Free" process compatibility of products, and relative to supply logistics, not directly applicable to RoHS content compliance of products.

Due to resource challenges, and lack of industry standards, MagTek cannot respond to the many unique requests and formats for compliance reporting and information across our customer base and product range.

MagTek will not provide comprehensive material disclosures / declarations. MagTek will provide simple material declarations / statements / certifications of RoHS compliance for product series in general, and for specific products on request. If an MagTek product contains an unacceptable amount of a restricted substance, the estimated / calculated PPM of that substance against the mass of the applicable homogenous, mechanically separable material and finished product in which it occurs will be indicated.

Policy on REACH

MagTek declares that it has fully conformed to the REACH normative no. 1907/2006. MagTek neither produces nor imports chemical substances (as chemical substances themselves or as components of chemical substances); however, as user of substances, MagTek has promoted the knowledge of the REACH normative to all its supplies with regard to the raw materials being used in the process and has ensured that all its supplies have conformed to the REACH normative and to the pre-registration or registration if requested. Based on the information received from our suppliers, we also inform you about the products supplied by MagTek do not contain any highly dangerous substances included in the Candidate List (published by the Agency) above the limits defined in the REACH normative.

This certification covers all the shipments of the following component(s) after the date of this certificate:

Part Number:

Revision:

Disclaimer: This REACH compliance statement is, to the best of MagTek knowledge, accurate as to the date shown on this page. As some of the information is based upon data provided from sources outside of MagTek, we make no representation or warranty as to the accuracy of such information. MagTek continues to work toward obtaining valid and certifiable third-party information but has not necessarily conducted analytical or chemical analysis on all materials or purchased components. In no event shall MagTek liability exceed the purchase price paid by the customer.

Policy on Conflict Materials

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Background

In 2012, the U.S. Securities and Exchange Commission (SEC) adopted rules mandated by the conflict minerals disclosure provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act. These rules require publicly traded companies to report annually on the source and chain of custody of conflict minerals in products manufactured by the company.

MagTek Conflict Minerals Policy

MagTek is committed to the responsible sourcing of conflict minerals throughout our supply chain and working with our global supply chain to ensure compliance with the SEC's conflict minerals rule. We have established a conflict minerals compliance program that is designed to follow the framework established by the Organization for Economic Cooperation and Development (OECD). Our enterprise is fully engaged in implementing that program.

Our supplier contracts will include conflict mineral due diligence and reporting requirements. Any direct sourcing by MagTek of tin, tungsten, tantalum, and gold will only be from conflict-free sources, as defined in the SEC's conflict minerals rule. When we become aware of instances where minerals in our supply chain potentially finance armed groups as defined in the SEC's conflict minerals rule, we will work with our suppliers to find alternate conflict-free sources.

We are committed to promoting economic development in Africa through responsible commercial engagement, driving employee awareness, as well as through our corporate citizenship activities.

Policy on Cobalt

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Background

In 2019, leading manufacturers agreed to implement a standard procedure to report annually on the source and chain of custody of cobalt in the products sold by their companies. This cobalt supply chain reporting procedure is supervised by the Responsible Minerals initiative (RMI), an association of 350 global companies and associations, and the Responsible Cobalt Initiative (RCI), sponsored by the China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters (CCCMC).

MagTek Cobalt Policy

MagTek is committed to the responsible sourcing of cobalt throughout our supply chain and working with our global supply chain to address the social and environmental risks.

We have established a cobalt due diligence program that is in conformance with the framework established by the Organization for Economic Cooperation and Development (OECD). A significant amount of our efforts focusses on identifying participants in MagTek's cobalt supply chain who engage in or condone the worst forms of child labor. MagTek's cobalt policy requires management to be informed immediately of such a situation and corrective actions be put in place.

Our new and renewed supplier contracts include cobalt due diligence and reporting requirements.

We are committed to promoting economic development in Africa through responsible commercial engagement, driving employee awareness, as well as through our corporate citizenship activities.

Policy on California Proposition 65

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Background

In our commitment to regulatory compliance, MagTek diligently monitors the potential impact of our products on regulatory, safety, health, and environmental aspects. We prioritize understanding our supply chain dynamics to adhere to the California Safe Drinking Water and Toxic Enforcement Act of 1986, commonly referred to as California Proposition 65, including its Article 6 amendments on Clear and Reasonable Warnings.

MagTek California Proposition 65 Policy

As our supply chain evolves, we consistently monitor information from our suppliers, striving to ensure compliance with the safe harbor levels set by the California Office of Environmental Health Hazard Assessment (OEHHA) for substances listed in Proposition 65. If any of our products are identified as having the potential for exposure beyond Prop 65 levels, we are committed to promptly providing the necessary warning labels.

It's important to note that the information presented here reflects our current knowledge and applies to all products supplied by MagTek, Inc. However, MagTek, Inc. makes no explicit or implicit warranties and assumes no liability associated with the use of this information. Our dedication to compliance underscores our responsibility in maintaining the highest standards across our product offerings.

Signature

The undersigned is an employee of MagTek and is issuing the declaration:

Name		Title	
Phone		Email	
Signature		Date	